



Ontario
Ministry of
Labour

Handicapped
Employment
Program

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**Program
Services**

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Handicapped Employment Program

***The goal of the Handicapped Employment Program (HEP)
is to promote equal opportunity by
developing strategies to increase the hiring, retention
and career advancement of men and women
who are disabled. To do this . . .***

The Handicapped Employment Program <i>encourages</i> increased employment opportunities for disabled people by working in partnership with key participants:	The Handicapped Employment Program <i>facilitates</i> positive changes by providing:	The Handicapped Employment Program <i>stimulates</i> employer action and community activity through:
Employers who develop programs to encourage the recruitment, retention and promotion of disabled people.	Employer Consulting and Small Business Advice	employer conferences, workshops and consulting services, as well as advice and assistance tailored to the specific needs of small business;
Communities who co-ordinate resources at the local level to fully expand opportunities for people with disabilities.	Support to Community Initiatives	consultation in the development of planning committees, projects and community councils; connecting employers to local sources of expertise;
Labour Organizations who promote retention of injured workers and support job opportunities for disabled people entering the work force.	Co-operative Initiatives with Organized Labour	information strategies in partnership with organized labour; facilitation of union/management discussions to promote co-operative solutions;
Educators who offer major support in the preparation of job-ready graduates who have disabilities.	Employment-Related Resources for Educators	awareness seminars for educators, including boards of education, colleges and universities, concerning employment-related issues;
Health and Rehabilitation Professionals who assist in the integration of disabled persons into the work force.	Health and Rehabilitation Professional Networking	research and discussion papers; model building and networking in support of professional activities related to rehabilitation and employment;
Consumer Organizations who represent people who have disabilities and offer insight into specific issues of concern.	Information and Promotional Materials	information and resource materials, promotional and educational tools, plus display units accompanied by information specialists at province-wide events;
Disabled Job-Seekers who want independence through employment as members of the work force.	Advice to Job-Seekers	referral to community resources and advice to job-seekers who are disabled about effective strategies to access the current labour market.